



Item #: F1

DATE: November 6, 2024

TO: Board Chair Frank J. Navarro and Members of the Omnitrans Board of Directors

THROUGH: Erin Rogers, CEO/General Manager

FROM: Christine Glass, Interim Director of Safety, Security and Regulatory Compliance

SUBJECT: **Workplace Violence Prevention Plan**

Form Motion

Adopt the Workplace Violence Prevention Plan to ensure compliance with California State Senate Bill 553.

Strategic Plan Alignment

This item aligns with Goal 1 - Safe and Secure Operations – *Enhance our safety culture by providing safe and secure operations, improving safety for employees and customers while responding swiftly to new and emerging conditions.*

Initiative b) Continuously improve agency practices that augment safety, ensure resiliency, and maintain compliance with evolving regulations

Background

On September 20, 2023, Governor Gavin Newsom signed into law Senate Bill (SB) 553 which requires California employers to establish, implement, and maintain an effective Workplace Violence Prevention Plan (WVPP) in all work areas. SB 553 requires most employers to expand their injury prevention program by developing and implementing a written workplace violence prevention plan. Employers are also required to provide training to all employees on workplace violence; maintain records, including records of hazard identification, evaluation and correction, training, and investigations. The WVPP, a component of the Illness and Injury Prevention Program, is intended to establish a framework for protecting employees from workplace violence. SB 553 went into effect on July 1, 2024.

This item has no financial impact on the Budget for Fiscal Year 2025. The development of the policy, actions of execution, and training has been developed in-house. The existing record keeping system is used for tracking incidents.

Conclusion

Adopting the Workplace Violence Prevention Plan will ensure continued compliance with applicable State law.

ER:CG

Attachments

A. Workplace Violence Prevention Plan (WVPP)